

Rivendell School seeks a **Younger Kids Elementary Teacher (Kinder/Pre-K combined)** to join our community. At Rivendell, we believe every child and every team member is unique. We take an individualized approach to education which focuses on the progress of each child rather than on the class average. We are a long-standing, independent, tuition funded elementary and preschool, in Fort Collins, Colorado.

Our diverse and inclusive environment is a big part of what makes the Rivendell experience so unique and enriching. At Rivendell School, we prioritize creating an inclusive environment where every individual feels valued and respected. We recognize the importance of embracing diversity and engaging with multiple perspectives. Our focus is on building cultural bridges and empowering our students to develop their heads, hearts, and hands. We believe in co-responsibility, where each member of our community plays a vital role in fostering a welcoming and supportive atmosphere for all.

Rivendell provides a comprehensive package of total value:

- Estimated base pay will vary based on experience / Full-time / 9.5 months per year
- 401k plan and potential employer match
- 7 PTO days/hours
- Tuition remuneration (tuition and summer camp discounts)
- 20 plus paid holidays
- Medical, vision and dental insurance (effective in your 2nd month of employment)
- Additional compensation for extended care, enrichment camp, summer camp and stipend-based opportunities
- Short-Term and Long-Term Disability coverage
- Life Insurance AD&D
- Professional Development annual funding
- HRA and/or HSA employer contribution

About the role:

The Younger Kids Teacher will administer Rivendell's individualized education philosophy while creating and implementing engaging and meaningful learning experiences for students across varied topics of study such as math, literacy, social studies, science. etc., in a combined classroom of Pre-Kindergarten and Kindergarten children. The Teacher will make a difference in the lives of children by providing them with a nurturing environment that encourages their social, emotional, physical, and intellectual development.

What you will be doing:

- Create learning experiences that infuse creativity, inquiry, and content mastery.
- Implement Rivendell's philosophy of individualization; supporting multi-age classrooms and corresponding academic needs.

- Design, plan and implement developmentally appropriate curriculum that meets Colorado State Standards and activities for literacy, math, social studies and science.
- Maintain daily student records in accordance with established Colorado Human Services' and Rivendell's enrollment procedures and guidelines.
- Continually monitor rooms for best practice arrangements of age-appropriate learning activities.

What we are looking for:

- In a multi-topic learning environment, apply appropriate child development theories and best practice methods in the classroom to meet individual students' needs both socially and academically.
- Ability to work collaboratively to maintain positive relationships with parents, children, and coworkers.
- Ability to follow all licensing guidelines and school standards to ensure the daily care of every child in your classroom.
- Cultural competence skills for working with a diverse and dynamic community.
- Required: 1. Bachelor degree and Colorado teacher's certification (or equivalent licenses)
2.. Employment is conditional upon a background check report in compliance with school requirements; reporting may include employee's credentials, experience, criminal convictions or other requirements by law
3. Completed certification in Child/Infant CPR, First Aid, Universal Precautions, and Medical Administration (Rivendell offers twice annually)
4. Completed Colorado Shines Professional Development Information System training (PDIS) - 8 online modules
- Preferred: Colorado Early Childhood Teacher Qualification Requirements (with the expectation to maintain state in-service requirements).

Salary Range: \$39,000 - \$50,000

Please note this job description may not be a comprehensive list of activities, duties, and responsibilities required of this position. For more information on Rivendell School, including how to apply, please visit <https://www.rivendell-school.org/about-us/employment/> or send email to employment@rivendell-school.org with any questions. Application window is anticipated to close on or around April 30th (approximately).