

Rivendell School is seeking a ***Spanish Specials Instructor*** to join our community. ***If you are a remarkable teacher looking for a rare school environment, you belong with us at Rivendell!***

At Rivendell, ***we believe every child and every team member is unique.*** We take an individualized approach to education which focuses on the progress of each child rather than on the class average. We are a long-standing, independent, tuition funded elementary and preschool, in Fort Collins, Colorado.

Our diverse and inclusive environment is a big part of what makes the Rivendell experience so unique and enriching. At Rivendell School, ***we prioritize creating an inclusive environment*** where every individual feels valued and respected. We recognize the importance of embracing diversity and engaging with multiple perspectives. Our ***focus is on building cultural bridges and empowering our students*** to develop their heads, hearts, and hands. We believe in co-responsibility, where each member of our community plays a vital role in fostering a welcoming and supportive atmosphere for all.

Rivendell provides a **comprehensive package** of total value:

- Part-time: 24 hours per week/3 days per week for 9 months per year
- As a standalone role, this position is not eligible for benefits. However, if it were structured as part of a full-time position by combining it with other duties, benefits would then be provided:
 - If full time: 401k plan and potential employer match
 - If full time: 7 Paid-Time-Off days (or pro-rata calculation for part-time)
 - If full time: Medical, vision and dental insurance (effective in the 2nd month of employment)
- Tuition remuneration (tuition and summer camp discounts)
- Additional compensation for extended care, enrichment camp, summer camp and stipend-based opportunities
- Short-Term and Long-Term Disability coverage
- Life Insurance AD&D
- Professional Development funding
- HRA and/or HSA employer contribution
- Estimated annual base pay \$25,491 - \$31,864 (depending on qualifications and hours)
 - Note any internal offer will require review of the incumbent's current position(s) and compensation, to integrate the Spanish Specials position. Range above is a good faith estimate of a stand-alone role.

About the role:

The Spanish Specials Teacher will work collaboratively with all classroom teachers to provide integrated, engaging, and meaningful hands-on Spanish language instruction. The position will be required to create curriculum based on thematic school-wide units (Preschool-5th grade). The position will be responsible for the Annual Latin American Market event.

What you will be doing:

- Making a positive impact on the lives of our Rivendell community!
- Implement developmentally appropriate curriculum (some design and planning may be necessary) for Spanish Specials classes.
- Create learning experiences that infuse creativity, inquiry, and content mastery.
- Maintain onsite presence, attend staff meetings, in-service training, other school functions, etc., as required.
- Plan and execute the Annual Rivendell Latin American Market which may include teaching students relevant language skills, customs, culture and crafts.
- Coordinate intermittently with classroom, preschool, and/or specials teachers to ensure Spanish content aligns with school-wide units, where necessary.

What we are looking for:

- ***We are looking for YOUR unique combination of experiences, talents and gifts.*** If you do not possess all of the outlined criteria for the position, ***we encourage you to apply*** anyway. We value a holistic perspective on what each candidate could bring to the community!
- Ability to adapt curriculum to meet the needs of all children (age and ability).
- Understanding of Spanish pedagogy for children of all programmatic ages.
- Required: Experience with Spanish content instruction.
- Preferred: Experience with Spanish instruction with students in a classroom setting.
- Required: 1) High School Diploma 2) Completed continuing education coursework or credentials (post high school), relevant to topical area of instruction
- Preferred: 1) Bachelor Degree (any discipline) and valid Colorado Teaching license

Please note this job description is not a comprehensive list of activities, duties, and responsibilities required of this position. For more information on Rivendell School, including how to apply, please visit <https://www.rivendell-school.org/about-us/employment/> or send email to employment@rivendell-school.org with any questions. Application window is anticipated to close on or around June 6th, 2025.