

Rivendell School seeks a **Preschool Teacher** to join our community. At Rivendell, we believe every child and every team member is unique. We take an individualized approach to education which focuses on the progress of each child rather than on the class average. We are a long-standing, independent, tuition funded elementary and preschool, in Fort Collins, Colorado.

Our diverse and inclusive environment is a big part of what makes the Rivendell experience so unique and enriching. At Rivendell School, we prioritize creating an inclusive environment where every individual feels valued and respected. We recognize the importance of embracing diversity and engaging with multiple perspectives. Our focus is on building cultural bridges and empowering our students to develop their heads, hearts, and hands. We believe in co-responsibility, where each member of our community plays a vital role in fostering a welcoming and supportive atmosphere for all.

Rivendell provides a comprehensive package of total value:

- Estimated base pay will vary depending on qualifications / Full-time / 9 months per year
- Salary Range: \$31,920-\$47,880
- 401k plan and potential employer match
- 7 PTO days/hours
- Tuition remuneration (tuition and summer camp discounts)
- 19 plus paid holidays
- Medical, vision, and dental insurance (effective in the 2nd month of employment)
- Additional compensation for extended care, enrichment camp, summer camp and stipend-based opportunities
- Short-Term and Long-Term Disability coverage
- Life Insurance AD&D
- Professional Development annual funding
- HRA and/or HSA employer contribution

About the role:

The Preschool Teacher will create an environment conducive to the learning needs of three- and four-year-old children and implement Rivendell's preschool curriculum based on individualized education and social-emotional philosophy (ages 3-4 years).

What you will be doing:

- Maintain daily student records in accordance with established Colorado Human Services' and Rivendell's enrollment procedures and guidelines.
- Design, plan and implement developmentally appropriate curriculum that meets Colorado State Standards and activities for preschool aged children.
- Incorporate activities that include numeracy and literacy concepts.
- Continually monitor rooms for best practice arrangements of age appropriate learning activities.

- Monitor and provide suggestions to assure playground and classrooms are maintained to the highest standards of safety and appearance.
- Maintain positive engagement with parents when appropriate during drop off and pick up times.
- Perform daily housekeeping duties to maintain a clean, sanitized, safe and organized preschool environment; clean/sanitize equipment to meet health department or accreditation standards.
- Maintain a global room awareness of classroom activities; engaging with children unless supporting a transition (i.e. setting up snack).
- Assist in other capacities as determined by Rivendell leadership.

What we are looking for:

- Ability to implement Rivendell's individualized curriculum while creating fun, interactive learning experiences for the children.
- Ability to develop positive relationships with children and parents
- Ability to follow all licensing guidelines and school standards to ensure the daily care of every child in your classroom.
- Preferred: Minimum of twelve months professional experience working in a preschool classroom
- Required: Colorado Early Childhood Teacher Qualification Requirements (with the expectation to maintain state in-service requirements).
  - Colorado teacher's certification or equivalent licenses will also be considered.
  - Employment is conditional upon a background check report in compliance with school requirements; reporting may include employee's credentials, experience, criminal convictions or other requirements by law
- Preferred only : Current Colorado Teaching License
  - Bachelor's degree in Early Childhood Education or Elementary Education

Please note this job description is not a comprehensive list of activities, duties, and responsibilities required of this position. For more information on Rivendell School, including how to apply, please visit <https://www.rivendell-school.org/about-us/employment/> or send email to [employment@rivendell-school.org](mailto:employment@rivendell-school.org) with any questions. Application window is anticipated to close approximately 30 days after the original posting date.